



7.1.1 Annual Gender equity and Sensitization programs

Kumaraguru College of Technology (KCT) has always been a touch bearer of raising awareness towards gender equality between young men and women. Linked with gender empowerment, KCT has always pioneering itself in organizing and conducting various gender equity programs. To this essence, the institution has embarked upon to

- Conduct gender equity programs for the students to understand the fact that equality is the essence of democracy.
- Maintain a good workplace free from discrimination.
- Enable and encourage young women to have a wider role in decision-making.
- Preventing and responding to gender-based violence.
- Foster gender equality in teaching and education systems.
- Supporting teachers to create gender inclusive learning environment.

To ensure and proceed with the above given objectives:

- a. KCT is proud to hoist its dynamic **“Woman empowerment Cell”**, which organizes different mindful programs and social occasions for young girl students at our institution during regular spans. Gender sensitization and celebration for womanhood has always been a hallmark agenda of the institution. Various functions and events stand as a testimony to enhance gender equity in the campus.
- b. **Pudhu Paavai club** (*New age Woman club*) is an emerging exclusive club for girl students. They go through a series of activities to get to their inner self and to unwind their mind. The club seeks for a holistic development of its member by crafting a journey of physical, emotional, intellectual and spiritual well-being for them.
- c. KCT has established a Department on Human Excellence incepted during 2009, with a mission to impart knowledge about Indian culture, ethics, values and

and spiritual principles among youth and to make the education holistic. The department is poised to inculcate insights on various deliverables on professional, interpersonal, cultural, and national values. Evidently a mandatory course on Social Values is incorporated into the curriculum to inculcate human values among the students.

- d. The **NCC unit of KCT** has an Army boys wing, Army girls wing, and Air wing. KCT is immensely proud to hoist a exclusive women wing unit of 52 cadets to encourage and support the cadets' patriotism, passion, commitment and dedication to be a part of the Second Line of Defence. Also in the Air wing 30% of the cadets are girls.
- e. **Leadership Council** actively encourages the leaders and provide equal opportunity in students leadership roles based on the talents and skills irrespective of Gender.
- f. **Harmonize** is a day virtual Mental health fiesta that exclusively focuses on increasing emotional resilience and reducing vulnerability to mental health problems through the development of personal skills and self-esteem to cope with life transitions and stresses. **Yuva Kumaraguru and StEP (Student Empowerment Programme)** of Kumaraguru initiated 'Harmonize'.



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ANNUAL GENDER SENSITIZATION PROGRAMMES

PREFACE

Interactions and Communication with people around us are important to handle situations and understand each other. As a part of it, sensitivity plays a major role since it deals with individual thoughts, emotions, feeling. Gender sensitization requires a greater focus and working forward in the direction of generating awareness and building sensitivity is of key importance.

CONTENTS

Academic Year 2016-17			
S.No.	Title of the program	Period	Number of participants
1.	Life safety Awareness Program	27.09.2016	700 + students
2.	EMPOWER – Breaking Barriers	06.02.2017	1200+ students
3.	Workshop on "நலம் பேணும் நங்கையர்"(Wellness in women)	08.03.2017	26 Nos of Girls and staff members
4.	Inauguration and launching of Paavai-Forum for Girls students	08.03.2017	500+ Girl students, faculty, and support staff
5.	Success Stories-Deliberations and Interactions by Mrs. R.V Ramya Bharathi, IPS Superintendent of Police, Rural on “Opportunities in Government Civil Services”	08.03.2017	500+ Girl students, faculty, and support staff
6.	Deliberations and Interactions Dr. Asha Rao, Director, Rao Hospital, Coimbatore on “Good Health Practices”	08.03.2017	500+ Girl students, faculty, and support staff

7.	Success Stories-Deliberations and Interactions Mrs. Akila Vaidhyanathan Founder, The Amaze Charitable trust on" Social Media for career growth"	08.03.2017	500+ Girl students, faculty, and support staff
8.	Interactions session on "Work life balance for Women" by Mrs. R. Subathra, Chief executive, PVR Agro Foods.	08.03.2017	500+ Girl students, faculty, and support staff
9.	Competitions for women faculty conducted by LC girls and Varnam Club on Crafts and Culinary, Innovative recipe Competitions for girls' students, Skit competition-shirts painting Paper craft	08.03.2017	200 girls' students and faculty

Academic Year 2017 - 18

S. No.	Title of the program	Period	Number of participants
1.	The Next Level	05.09.2017 to 06.09.2017	25 Girl students
2.	Festive Mehendi	13.10.2017 to 14.10.2017	50 Women
3.	College Bazaar (Women Self Help Group Exhibition)	08.11.2017 to 09.11.2017	400 participants
4.	Self Defense Workshop	10.11.2017 to 11.11.2017	25 participants
5.	Cooking Without Fire	21.11.2017	25 Girls+5 boys
6.	Fit Treat	03.02.2018	30 Girl students, faculty, and support staff
7.	Women Psychology and strength, Ms. Saru P.K, Director, Asha Counselling & Training Services, Coimbatore	08.03.2018	300 Women

8.	An invited talk on “Women Empowerment” by Dr. Maheshwari, Director of Shiksha	08.03.2018	150 Women
9.	Women Empowerment Program for making wire gags organized in Aappakudal for women from Erode, Aappakudal and neighboring villages	01.10.2017	75 Women
10.	Women in society	10.10.2017	11 Women
11.	UMANG-An event for Female Housekeeping staff of KCT was organized. Medical Checkup was done and all Women were given a Wellness card.	December 2017	75 Women
12.	UMANG- Women’s Day Celebration for Female Housekeeping staff of KCT	08.03.2018	75 Women
13.	Skills Development programme for Women	19.08.2017 and 20.08.2017	15 Women
Academic Year 2018 - 19			
S. No.	Title of the program	Period	Number of participants
1.	Holistic Health for Women	30.07.2018	20 Women
2.	Do It as You Like	28.08.2018	20 Women
3.	Wellness Discovery	14.09.2018 & 15.09.2018	25 Women
4.	Kalaagam	03.10.2018	30 Students
5.	Mission Pink	08.11.2018	20 Women
6.	Think and Link and Tatoo	07.02.19 to 09.02.19	20 (Both Boys and Girls)
7.	Medical Check-up for Female House Keeping Staff of KCT was organized by NP and C.R.I Hospital, Coimbatore.	20.02.2019	60 Women

	Individual Medical Records were shared with all housekeeping staff on Women's Day		
8.	UMANG-Women's Day Celebrations for Female Housekeeping Staff of KCT.	08.03.2019	60 Women
9.	Women's Day Celebration – Great stories of incredible Women	08.03.2019	300 + Girl Students
10.	Medical Counseling for Female Housekeeping Staff of KCT by NP and KCTBS Students.	19.03.2020	7 Women
11.	Capture the Flag	12.03.2019	30 Woman
12.	Yoga for all	26.03.2019	20 Woman

Academic Year 2019-20

S. No.	Title of the program	Period	Number of participants
1.	Skill Development Training Program – Tailoring & Embroidery for rural women in Udayampalayam and Vellakinar Villages was organized by Namadhu Pangu	July-Sep2019	58 Women
2.	Interest Catchers	21.08.2019	80 Girls
3.	Ability Tutelage (Inauguration)	04.09.2019	10 Girls
4.	Pencil Carving Workshop	12.09.2019 and 13.09.2019	30 Girls
5.	Ikigai (Finding Your Goals)	19.09.2019	25 Girls
6.	Think and Link	03.10.2019	20 Girls
7.	KCT in collaboration with SPIC-MACAY (Society for the Promotion of	16.10.2019	60 Girls


	Indian Classical Music and Culture Amongst Youth) organized a Lecture Demonstration by Smt. Uma Sathyanatrayanan, a Bharatanatyam Dancer from Chennai at KCT campus premises		
8.	UMANG 2020 – an event with an effort to appreciate the Male Housekeeping Staff of KCT	06.01.2020	70 Girls
9.	Self Defense Workshop	22.02.2020-25.02.2020	32 Girls
10.	Cooking Without Fire	04.02.2020	20 Girls
11.	Women from Udayampalayam and Vellakinar villages participated in a Jewelry making event by Yugam Socio Constant, KCT	12.02.2020	20 Girls
12.	Thought Works Problem Statement TW & Forge Accelerator	20.02.2020	10 Girls
13.	Women's Day Celebrations in KCT	14.03.2020	80 Girls
14.	Fit In The Square	22.05.2020 to 23.05.2020	45 Girls
15.	Harmonize 01	27.06.20220 to 28.06.2020	200 Girls

Academic Year 2020 - 21

S. No.	Title of the program	Period	Number of participants
1.	Women Empowerment- A Journey	04.07.2020	96 Girls
2.	Mustafa Mustafa – Reminiscing Friendship	07.08.2020	51 Girls
3.	Drag to Drape	12.08.2020 to 15.08.2020	50 Girls
4.	Webinar on women health and hygiene	31.08.2020	50 Girls

5.	10 days marathon peer learning session	17.10.2020 to 31.10.2020	100 Girls
6.	Harmonize 02	24.10.2020 to 25.10.2020	250 Girls
7.	Henna Fest	11.11.2020 to 12.11.2020	60 Girls
8.	Gender -Empowering and Sensitivity	22.02.2021	12 Girls
9.	Gender Inequality in workplace and family set up, Gender Neutrality and Woman Empowerment	23.02.2021	15 Girls
10.	Work roles, decision making and resources-strategies for a balance	24.02.2021	50 Girls
11.	Understanding gender bias in our everyday lives and overcoming successfully	24. 02.2021	16 Girls
12.	Inspiring Women	08.03.2021 to 14.03.2021	50 Girls
13.	Womens day Celebration - Celebrating Women Leaders- The Spectrum of Influence (Faculty, Admin staff and students)	08.03.2021	200 Girls
14.	Womens day Celebration- Forging Positivity among the women housekeeping staff (House Keeping)	10.03.2021	60 Girls
15.	Connecting Women Leaders - Joining the dots	25.06.2021	55 Girls
16.	This or That Questionnaire in Instagram on Myths vs Facts on Menstruation	13.07.2021	50+ Girls
17.	Plate to Pixel	12.08.2021 to 14.08.2021	10 Girls
18.	Women's Equality Day	26.08.2021	141 Girls
19.	Alumni talk series - 1	27.09.2021	40 Girls

20.	Harmonize 03	25.09.2021-03.10.2021	100 Girls
21.	Sensitization programme for Sexual harassment at work place	01.10.2021	30 Girls
22.	Connexions	02.10.2021	30 Girls
23.	Space Tech talk Series on World Space week Celebrations-Women in Space Indian Space Program Evolution and Future	04.10.2021	100 Girls
24.	Stars and Star clusters	05.10.2021	100 Girls
25.	Eyes from space	06.10.2021	100 Girls
26.	Women in Space-Way forward	07.10.2021	100 Girls



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ACADEMIC YEAR: 2016-2017

1. Life safety Awareness Program

Date: 27.09.2016

SDG 03 – Good Health and Well Being

SDG 04 – Quality Education

Life Safety Awareness Program



Seniors Addressing Junior Students on Life Safety.

Under the vision of Leadership Council Members and with the help of Batch 2013-17 student (only boys), the Life awareness Program for the boys of batch 2014-18 and batch 2015-19 were conducted at Ramalinga Adigalar Auditorium on September 27, 2016 (Tuesday) morning.

The idea of the event was to make the juniors realise the risk involved when they are in drunken state and in other aspects.

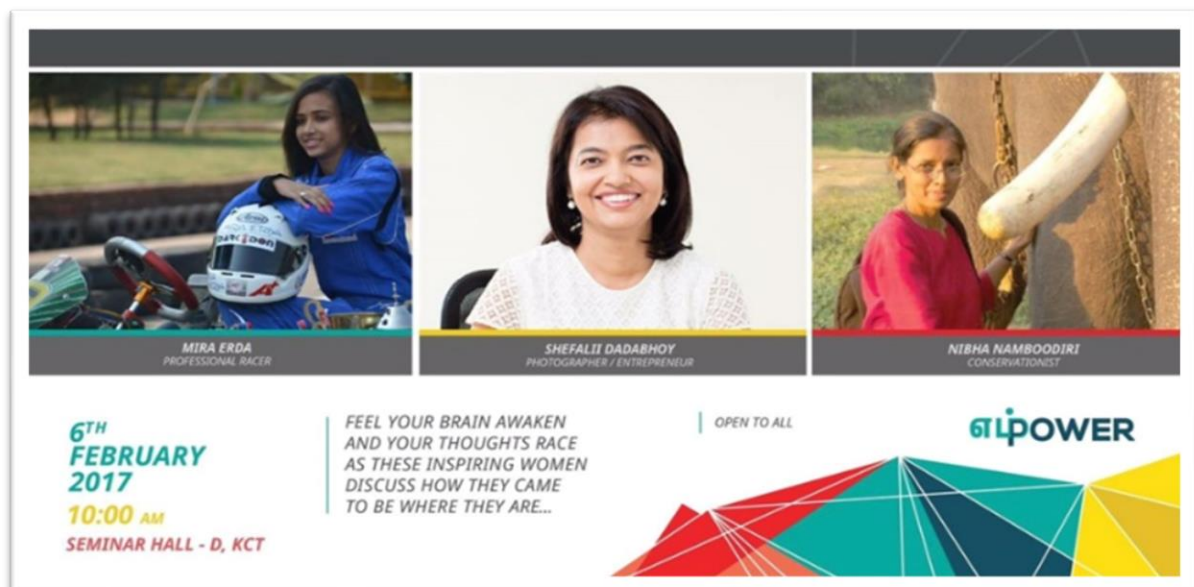
5 students were asked to speak about their lost friends due to various reasons. They also briefed the scenario in which their friend's life were lost. At the end, a silent prayer organised to pay the respect to the lost students of KCT.

2. Empower -Breaking Barriers-Y Talk

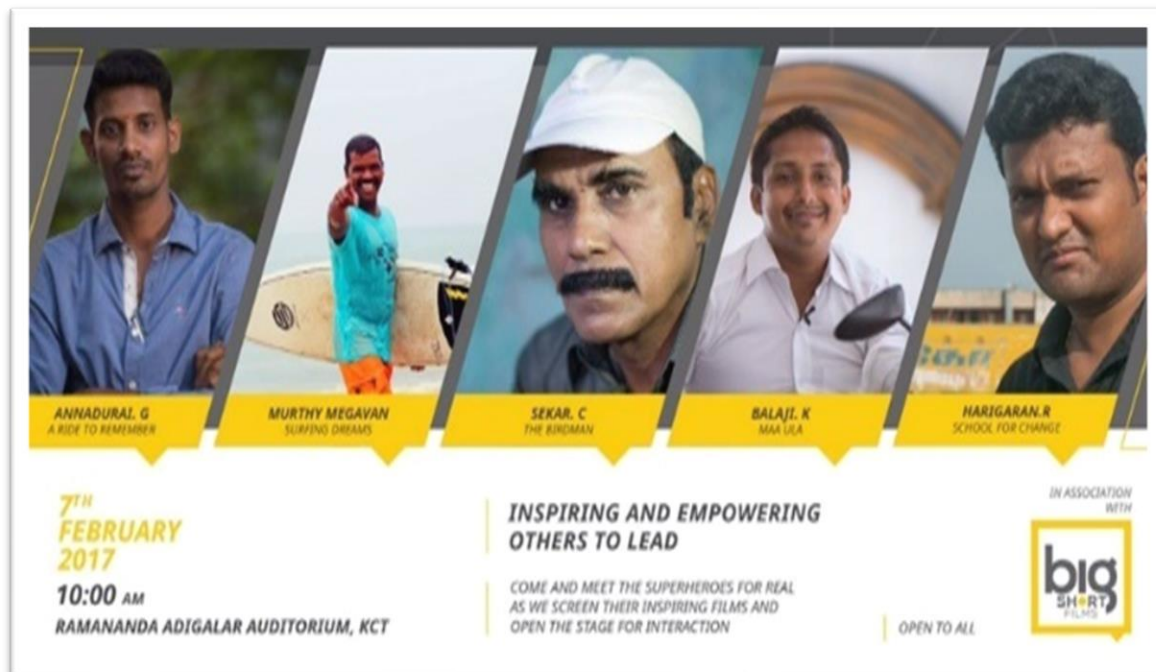
Date: 06.02.2017

SDG 05 – Gender equality

On the 6th of February, we had 'Breaking Barriers' which featured Ms. Mira Erda - India's youngest female racer, Mrs. Shefalii Dadabhoy - a photographer cum entrepreneur and Mrs. Nibha Namboodiri - India's first female mahout as well as a passionate conservationist. The three heavyweights had a very intellectual panel discussion about Empowerment with a focus on Women's empowerment which also featured interactions with the audience as well!



On the 7th of February, we had 'Heroes Unlimited' in association with Big Short Films. It featured 5 completely ordinary people from Chennai who by doing extraordinary things had empowered themselves as well as the people around them. Short films about their lives were screened and they gave speeches about their lives. The guests were G. Annadurai - The enterprising autodriver, C. Sekar - The Birdman, Harigaran. R - Schools of Change, K. Balaji - MaaUla Bike Taxi Company and Murthy Megavan - Surfing Dreams.



4. Inauguration and launching of Paavai- Forum for Girls students

Date: 08.03.2017

SDG 05 – Gender Equality

International Women's Day was celebrated at KCT on 8th march 2017. Shri Shankar Vanavarayar, Joint correspondent /KCT presided over the function. Woman achievers Mrs. R. V Ramya Bharathi IPS, Superintendent of Police, Coimbatore, Mrs. Akila Vaidhyanathan, Founder, The Amaze Charitable trust, Coimbatore, and Dr.Asha Rao, Director/Rao Hospital, Coimbatore felicitated in the programme. "PUDHU PAAVAI" the Girls student's forum of KCT was launched during the women's day celebration program.

<https://youtu.be/tvTdo2Nlmv8>



From Left, Dr.Shankar vanvarayar, Dr.Asha Rao, Mrs. R.V Ramya Bharathi IPS, Mrs. Akila Vaidhyanathan and Dr.J.Premalatha

5.Success Stories-Deliberations and Interactions

Date:08.03.2017

SDG 04 Quality Education

SDG 05 – Gender Equality

Mrs. R.V Ramya Bharathi, IPS Superintendent of Police, Rural on “Opportunities in Government Civil Services”

<https://youtu.be/TpJgyWC0gkc>



**6.Deliberations and Interactions Dr. Asha Rao, Director, Rao Hospital,
Coimbatore on “Good Health Practices”**

Date:08.03.2017

SDG 04 Quality Education

SDG 05 – Gender Equality

SDG 10 Reduced Inequalities



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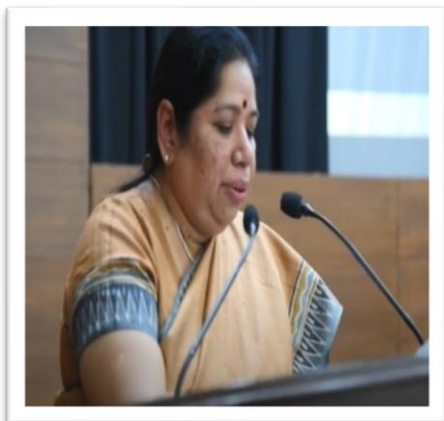
**7.Success Stories-Deliberations and Interactions by Mrs. Akila Vaidhyanathan
Founder, The Amaze Charitable trust on” Social Media for career growth”**

Date: 08.03.2017

SDG 04- Quality Education

SDG 05 – Gender Equality

SDG 10 Reduced Inequalities



<https://youtu.be/tvTdo2Nlmv8>

8.Interactions session on “Work life balance for Women” by Mrs. R. Subathra, Chief executive, PVR Agro Foods.

Date: 08.03.2017

SDG 05 – Gender Equality

SDG 10 Reduced Inequalities

Competitions for women faculty conducted by LC girls and Varnam Club Crafts and Culinary, Innovative recipe Competitions for girls’ students, Skit competition-shirts painting Paper craft.

9.UMANG Celebrations

Date:19.12.2017

SDG 10 – Reduced Inequalities

UMANG, a function for the women housekeeping staff at KCT was celebrated in association with SEA during April 2017. 60 Staff took part in the event. Medical Check-up was also done and all the women received a wellness card.

UMANG, an initiative to commemorate and appreciate the efforts of the dedicated Male **Housekeeping staff of KCT** was organized on 19 December 2017. The event included a gamut of activities which were thoroughly enjoyed by the august gathering.



ACADEMIC YEAR 2017 - 18

1.THE NEXT LEVEL

Date: 05.09.2017 and 06.09.2017

SDG 05 – Gender equality

The club was inaugurated by conducting the event named “THE NEXT LEVEL” to bring out the hidden talents of the KCT girls. Various programs and events are conducted to motivate them and build confidence within them to face the societal challenges. The Club also enhances students to be strong Physically and mentally.



2.FESTIVE MEHANDI

Date: 13.10.2017 to 15.10.2017

SDG 08 – Decent work and Economic Growth

Art and Design is enhances thinking differently and provoke thoughts and emotions. An event named “Festive Mehandi” was conducted from 13/10/17 to 15/10/17 to expose the designing skills of our KCT pudhupaavaigal.



3.College Bazaar

Date: 08.11.2017 and 09.11.2017

SDG 05 – Gender equality

SDG 08 – Decent work and Economic Growth

In order to enhance the marketing career opportunities for women self-help groups, the two day “COLLEGE BAZAAR”, an exhibition of several products sold by the women entrepreneurs of self-help groups on 08-11-2017 and 09-11-2017

The exhibition had the home-made chocolates, keychains, Kurtis, wallets, college bags and several women accessories that were sold at reasonable costs. The staffs and students were highly attracted by the products kept for sale and bought them back home. This expo also encouraged the handicapped people to sell their products.



4.Self Defence Workshop:

Date:10.11.2017 & 11.11.2017

SDG 03 – Good health and well being

SDG 10 – Reduced Inequalities

To make the young minds physically and mentally strong, pudhupaavai club organised two days self defence workshop on 10 and 11th November 2017. The workshop was organised by silambam master Mr. N. Vengainathan who taught the girls importance of learning self defence techniques besides teaching them. Basic blocking and attacking techniques with the help of usual day to day things were also taught.



5.COOKING WITHOUT FIRE

Date:21.11.2017

SDG 05 – Reduced Inequalities

SDG 02 – Zero Hunger

On November 21, 2017 **Pudhupaavai club** conducted a cooking competition in a different manner by avoiding fire named “COOKING WITHOUT FIRE” to think innovatively and cook natural dishes without using fire. Pudhupaavai club organized a cooking competition for all the students of KCT. The participants can prepare their own dish without fire using the provided materials. Some of the basic ingredients like

fruits, vegetables, bread and cookies were initially provided out of which they can prepare a dish. Nearly 20 teams which included two boys' team actively participated and a chef from kovai kitchen validated the dishes. First three best dishes were awarded with coupons and the judge was honored with a memento.



6.FIT TREAT

Date: 03.02.2018

SDG 05 – Good Health and Well Being

Health is Wealth-Fitness plays an important role for Women Fraternity, on 03/02/2018, **Pudhupaavai** arranged for a fitness program named “FIT TREAT” to improve the fitness among the girls and to increase their physical ability. This session was handled by Ms. Nithyanandhini Manoharan, an International Fitness Coach, a Fitness Motivator – Speaker for Various Age groups, a Marathon Runner promoting Fit Mothers by running marathons piggybacking her Toddler.



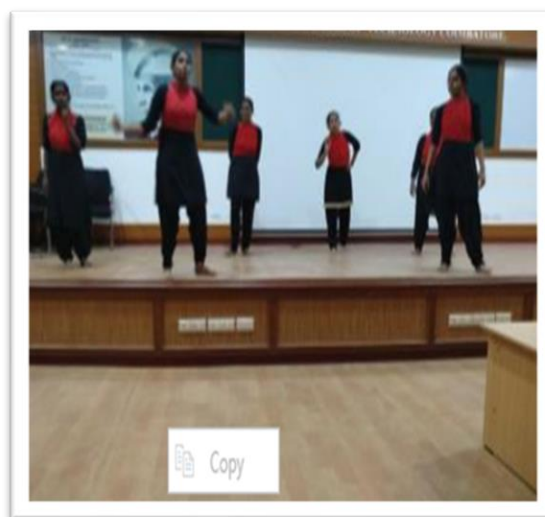


7. International Women Day Celebrations

Date:08.03.2018

SDG 05 – Gender Equalities

The International Women's Day 2018 was celebrated at KCT Campus by Pudhupaavai club. The programmes were impressive which included concepts on Gamification, Ideations and Connexions. Ideation event was conducted for students on the topic "Women Safety". Connexions were conducted in which the participants were given clues to find the famous women personalities and the winners were awarded with price. This event made the participants to learn about women personalities and their achievements in different fields.



Women Psychology and strength, Ms. Saru P.K, Director, Asha Counselling & Training Services, Coimbatore

Date:08.03.2018

SDG 05 – Gender Equalities

She insisted the importance for women to be aware of the self and focus on their strength. She also reinstated the fact that women are more psychologically powerful than they think.



8.An invited talk on “Women Empowerment” by Dr. Maheshwari, Director of Shiksha.

Date:08.03.2018

SDG 05 – Gender Equalities



9.Women Empowerment program was organized in Aappakudal on 1 October 2017, where 75 women from Erode, Appakudal and neighboring villages participated and officials from KCT participated and addressed the participants.

10.Women in society

SDG 03 – Good Health and Well being

SDG 05 – Gender Equality

The Pudhu paavai club of KCT organized an awareness program called Women in Society. The main aim of this event was to spread an awareness for women those who are hesitate themselves to play their important role in our society. The event began sharply at 4.45 pm in the evening of inauguration of **Pudhu paavai Club of KCT**. Another main motto was to **develop moral and self confidence among girls** and make them to feel they too have their own individuality, self-respect, talent and efficiency.

11.Medical Camp for the housekeeping was also completed during the month of December.

Date:08.03.2018

SDG 05 – Gender Equality

SDG 03 – Good Health and Well being



12.Women's Day Celebrations

Date:08.03.2018

SDG 05 – Gender Equality

Women's Day celebrations event was organized on 8 March 2018 to commemorate and appreciate the efforts of the dedicated female housekeeping team of KCT.



ACADEMIC YEAR 2018 - 19

1.Holistic health for women

Date: 30.07.2018

SDG 05 – Good Health and Well being

SDG 10 – Reduced Inequalities

This programme was conducted for girls on 30.7.2018, the Speaker was Ms.Aruna Gwalani from Aliyar. She explained the importance of yoga for women and particularly explained about female deer exercise. The exercise was taught to the students, and they performed it during the session.



Interactive Session among the participants

2.Do it as you like it

Date : 28.08.2018

SDG 04 – Quality education

As a mark of breeding creativity, a workshop on “Do it as you like it” was organized exclusively for women students at KCT. The main objective was to enhance the creativity of the participants with available day to day materials. As participants completed their models and adjudged, the best models were honored with gifts and prizes



Do as you like it – Session in Progress



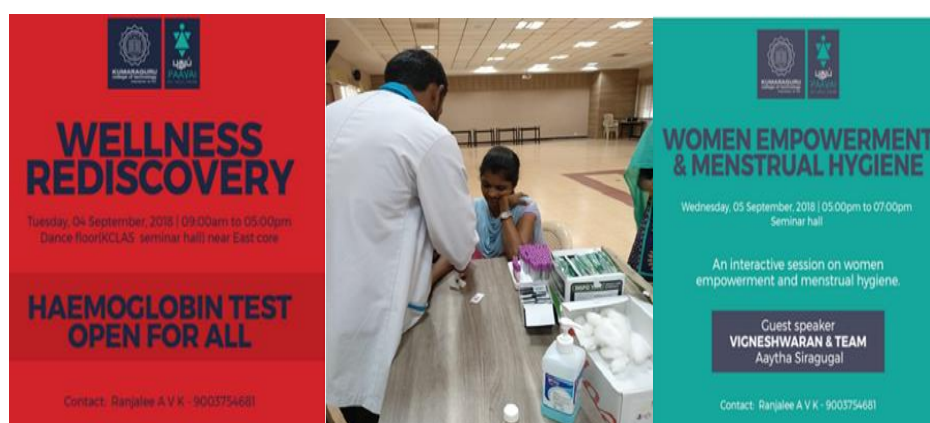
As you like it: Creativity, Innovation and Passion Unleashed

3.Wellness Rediscovery

Date: 04.09.2018

SDG 03 – Good health and well being

Putting health into forefront, the Pudhu Paavai club has arranged for a Women health and hygiene programme “Wellness- Rediscovery”. One among the agenda for the programme included the hemoglobin test for both men and women of Kumaraguru Institutions. Doctors and lab technicians from Appollo pharmacy collected the blood samples from 250 participants the results were mailed to them directly to increase their awareness on Hemoglobin level



4.Kalagam

Date: 03.10.2018

SDG 03 – Good Health and Well being

SDG 10 – Reduced Inequalities

Yet another event from Pudhupaavai club, Kalagam an event organized to bring back the nostalgic moods of traditional Tamil games such as Nondi, Goli Pambaram and Anchagkal was conducted on 3rd October 2018. The main aim of this event was to bring back childhood memories of the students and to make them aware of our traditional games which are in verge of extinction. The event has set the tone to bring the students together in the context of team building and social interaction.



5.Mission Pink

Date: 08.11.2019

SDG 03 – Good Health and Well being

As a part of Mission Pink by doctors of Indian Medical Association, organized a session at in association with Pudhu Paavai club. The session provided an awareness program on women health, fitness, good and bad touch, and psychological and physiological changes during puberty. In addition, the road safety along with first aid techniques were also taught by them which made the participants to interact easily.



6.THINK AND LINK AND TATOO

Date: 07.02.2019 to 09.02.2019

SDG 10 – Reduced Inequalities

Pudhupaavai conducted the events named “HAIR DRESSING” and “THINK AND LINK AND TATOO” to bring out their innovative ideas and to gain general knowledge.



7.Medical Checkup for Female House Keeping Staff of KCT

Date: 20.02.2019

SDG 03 – Good Health and Well Being

To promote healthy living and to keep track of vital health parameters, a series of medical checkup camps were organized at C.R.I Hospital for Female Housekeeping Staff of KCT from 20th February 2019. More than 60 Staff have been covered under this

initiative. Namadhu Pangu coordinated with C.R.I Trust Healthcare, Coimbatore, a Social Service initiative, for this noble cause.



Health for ALL: Health campaign for our housekeeping staff

8.Women's Day Celebration

Date: 08.03.2019

SDG 10 – Reduced Inequalities

To celebrate the glorious memoirs of women hood KCT celebrated International Women's Day at its campus on 8th March 2019 on the theme "Empowering Women- Empowering India'. This flagship event for women was anchored by Mrs. Vinodhini Balasubramaniam- Director Namadu Pangu and Mrs. Sruthi Balasubramaniam-Executive Director, Sakthi Financial Services and conducted eventful activities for Female Housekeeping Staff of KCT as part of Women's Day Celebrations event on 8th March 2019. Plenty of activities like music, dance and games were organized for the Housekeeping Staff



9.UMANG-Womens Day celebration-Great Stories of Incredible Women



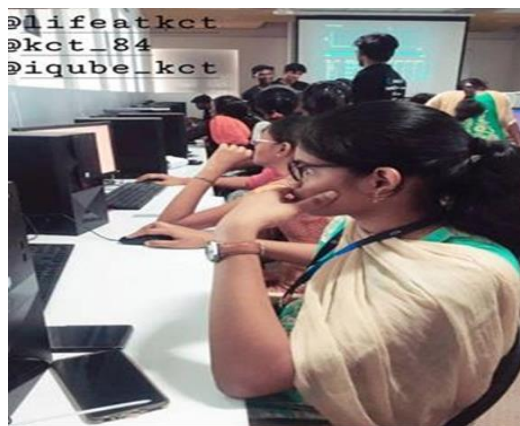
10.Women Event With Pudhupavai (Capture the Flag)

SDG 10 – Reduced Inequalities

SDG 04 – Quality Education

Date: 12.03.2019 | EVENT | KCT CAMPUS

The Capture the Flag event was hosted by iQube exclusively for women in KCT along with the Pudhupavai club of the institution to encourage women to participate more in CTF style



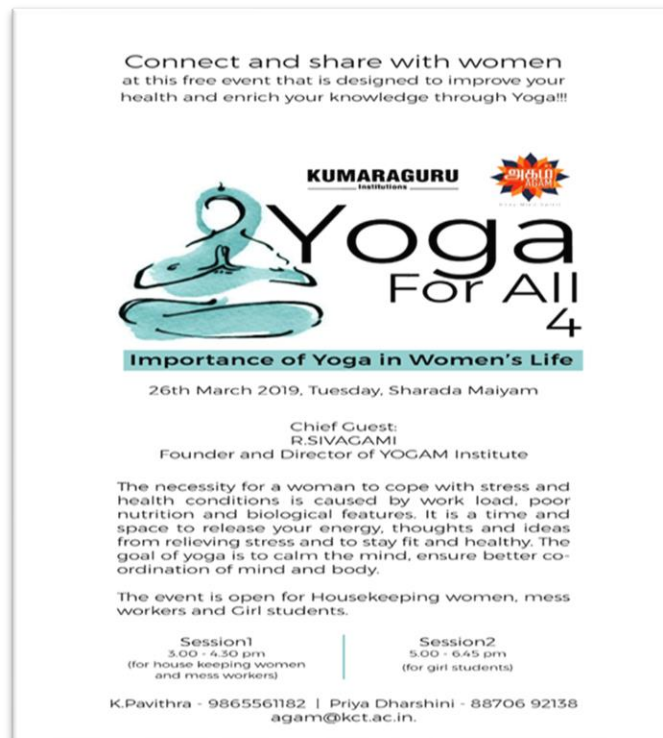
Women exhibiting Talent @ CTF

11.Yoga for all

SDG 03 – Good Health and Well being

Date: 26.03.2019

Envisioning the Power of Yoga, Agam Forum of Kumaraguru Institutions, organized an exclusive event for women entitled "Yoga for All (Importance of yoga in women's life)" on 26th March 2019 (especially for women) to enlighten women with yoga for a healthier and a blissful life.



ACADEMIC YEAR 2019 - 20

1. Skill Development Training Program -Tailoring & Embroidery for rural women in Udayampalayam and Vellakinar Villages was organized by Namadhu Pangu

Date: July-September 2019

SDG 10 - Reduced Inequalities

SDG 04 - Quality Education



Namadhu Pangu team re-initiated its efforts on **Skill training** for women in Tailoring & Embroidery during July-September 2019 in Udayampalayam and Vellakinar Villages. The Programme is paying dividends with few of the women starting their own ventures.

2.INTEREST CATCHERS

SDG 04 - Quality Education

Date: 21.08.2019

On 21/08/2019, **Pudhupaavai** conducted an event named “INTEREST CATCHERS” to make the freshers to adapt for college environment. This event helped the fresher’ s to get to know about others. It made the freshers to expose their hidden talents like singing, dancing. It made them to be more interactive with neighbors than their mobile phones. It increased the self confidence level of them.



Ice Breaking Games in Progress

3.ABILITY TUTELAGE

SDG 04 - Quality education

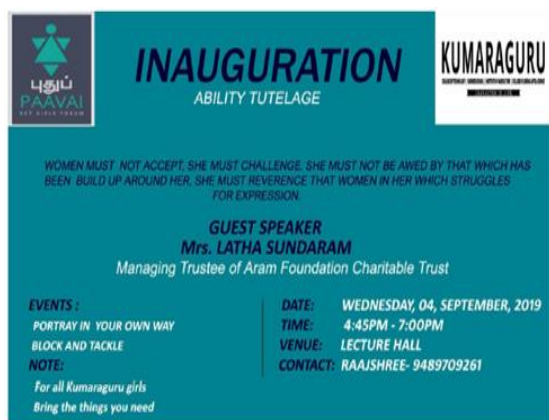
SDG 10 - Reduced Inequalities

Date: 04.09.2019

This event “ABILITY TUTILAGE” was organized by PUDHUPAAVAI club of KCT. The objective of the event is to review our inner ability, to discover the hidden potential and to realize the role of women in society. It was held on 4th September 2019(Wednesday). The event initially started with two competitions drawing, blog and tackle. The students eagerly participated in both competitions.

The Chief Guest Mrs. Latha Sundaram, Managing Trustee of Aram Foundation Charitable Trust gave an excellent speech about the role of women in society and shared her experience in her life.

It made us to be more enthusiastic and motivated us to follow our dreams. Nearly 40 students attended her speech and got inspired

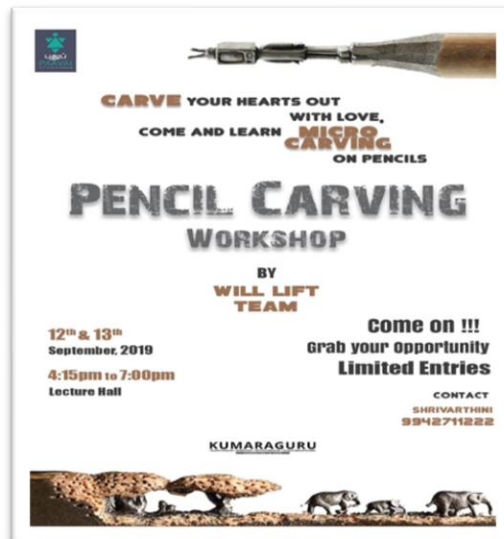


4.Pencil Carving Workshop

SDG 04 – Quality education

Date:12.09.2019 & 13.09.2019

This event “PENCIL CARVING” was organized by PUDHU PAAVAI club of KCT. The objective of this event is to make the impact on pencil carving and to create interest on emerging arts. It was held on 12 and 13 September (Thursday and Friday). This event helped the students who are all interested in making Arts.

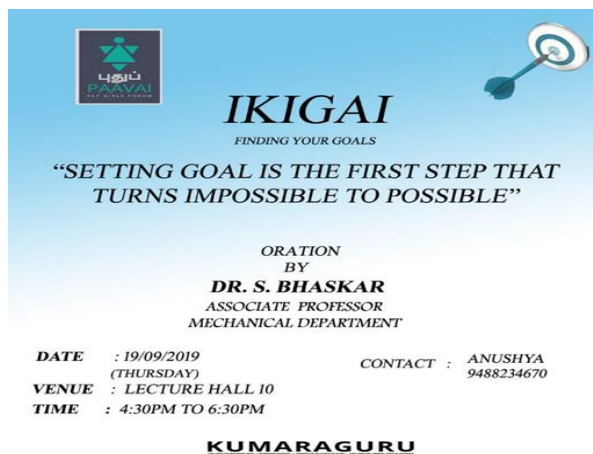


5.IKIGAI

Date: 19.09.2019

SDG 04 – Quality Education

The PUDHUPAAVAI club of KCT organized the event IKIGAI on 19 September 2019(Thursday). The objective of this event is to find out the goals and to discover the way to achieve these goals. The session was handled by Prof. Bhaskar, Department of Mechanical engineering, KCT. The qualities and principles to achieve the goals and to enhance the career was well explained with interesting examples. Students were motivated which made them realize at which path there are being. The session was very encouraging and made them to find the right way to achieve their goals.



6.THINK AND LINK

SDG 04 – Quality education

Date: 03.10.2019

The Pudhu Paavai club of KCT conducted an event named “THINK AND LINK” on 3rd October 2019. The objective of the event is to make up team coordination between the students and to learn about Mahatma Gandhi’s life.



7. KCT in collaboration with SPIC-MACAY (Society for the Promotion of Indian Classical Music and Culture Amongst Youth) organized a Lecture Demonstration by Smt. Uma Sathyanatrayanan, a Bharatanatyam Dancer from Chennai at KCT campus premises

Date:16.10.2019

SDG 03 – Good health and well being

SDG 10 – Reduced Inequalities

KCT in collaboration with SPIC-MACAY (Society for the Promotion of Indian Classical Music and Culture Amongst Youth) organised a Lecture Demonstration by Smt. Uma Sathyanatrayanan, a Bharatanatyam Dancer from Chennai in October 2019 in KCT campus premises.



8. UMANG 2020 – an event with an effort to appreciate the Male Housekeeping Staff of KCT

SDG 03 – Good health and well being

SDG 10 – Reduced Inequalities

Date: 06.01.2020

Continuing with its rich legacy and tradition, Namadhu Pangu and SEA organized UMANG on 6 January 2020. UMANG is a unique initiative to commemorate and appreciate the efforts of the dedicated Male Housekeeping Staff of KCT. A plethora of activities was organized by PGDDE Students during the event, much to the excitement and appreciation of the discerning audience. The Housekeeping Staff enthusiastically participated in all the activities and gave their best and also few of the Staff shared their experiences about UMANG. This platform provided the opportunity for the students to learn the nuances of organizing an event, be it planning, coordination, team building, empathy, etc. Deserving Winners in the activities were awarded prizes by Dr. Prema Narasimhan, Director, SEA. Gifts were distributed to all Staff and their Head



9. Self-defense Workshop

SDG 03 – Good health and well being

SDG 04 – Quality education

SDG 10 – Reduced Inequalities

Date: 22.01.2020 to 25.01.2020

The Pudhupaavai club of KCT on join with Illaya Bharatham Seva Trust conducted the self-defense workshop on basics of karate for 3 days from 20.01.20 to 25.01.20 where the girls from Pudhu Paavai club actively participated.



10. Cooking Without Fire

Date: 04.02.2020

SDG 05 – Reduced Inequalities

SDG 02 – Zero Hunger

To think innovatively and cook natural dishes without using fire. The Pudhupaavai club of KCT conducted an event to cook food without the use of fire on 4th February where many students from the college had actively participated in the event. The objective of the event is to develop the skill of cooking non- flame dishes.

The aim of the event was to provide a platform for students to showcase their talent and to create awareness about the nutritional value of the food cooked without fire.



11. Jewellery Making Event

Date: Feb 2020

SDG 04 – Quality education

SDG 05 – Reduced Inequalities

During February 2020, 20 women participated in a Jewellery making event by **Yugam Socio Constant**, KCT. Volunteers taught jewellery making process to local women from surrounding areas of Udayampalayam and Vellakinar. Jewelleries included Bangles, necklace and earrings. Namadhu Pangu coordinated the event.



12.Thought Works Problem Statement TW & Forge Accelerator

Date: 20.02.2021

SDG 04 – Quality Education

SDG 11 – Responsible consumption and Production

SDG 08 – Decent work and Economic Growth

A 6 week fully residential pre-incubation program for product innovators and founders of early-stage hardware startups, based on a program schedule with a structured curriculum. The program aims to set innovators, founders in the path towards converting their innovative ideas into early-stage prototypes, based on a risk mitigation and rigorous validation of Customer Discovery, Value Proposition, Market Potential, and Competitive Analysis.



13.Women's day Celebrations were held in March 2020 to appreciate the efforts of Female Housekeeping Staff, KCT and Women Entrepreneurs.

SDG 03 – Good health and well being

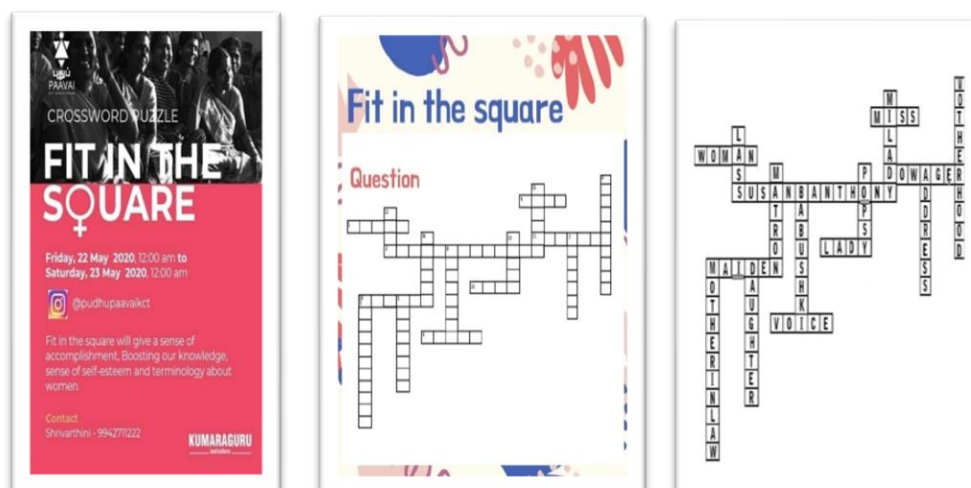
14.Fit in the Square

Date:22.05.2020 – 23.05.2020

SDG 04 – Quality Education

SDG 10 – Reduced Inequalities

From 22/05/20 to 23/05/20, Pudhupaavai conducted the puzzle event named “FIT IN THE SQUARE” to gain the sense of accomplishment and to boost our knowledge, sense of self-esteem and terminology about women.



15. Harmonize 01

Harmonize 01				
Speaker	Designation	Topic	Element	Date
Gotha Hari Priya	Certified Family Life Coach	A Whole-Person Approach to Make Peach with Mind & Body	Embodied Mind	27 th June 2020
Dr. KV Jayashree	Consultant Psychologist, Counsellor Educationist			27 th June 2020
Shobana Jayaraman	Psychotherapist, Chennai	Open Q and A on Academic and Non-Academic Challenges & Support	Compassionate Couch	28 th June 2020
Vallikala A	Student Counselor, Kumaraguru Institutions			28 th June 2020
Naufa M	Skill Trainer, Socio Potents	Origami and Journal Writing Workshop	Mind-Body Closet	27 th June 2020
Thiyaga Sekar	Origami Artist			27 th June 2020
Shrinithi Mahendran	Storyteller, Educator	Slam Poetry and Story Telling	Feelings Forward	28 th June 2020
Shivani Dhruv	Blogger, Lafzdaari			28 th June 2020

ACADEMIC YEAR 2020 – 21

1. Women Entrepreneurship: A Journey

SDG 05 – Gender Equality

SDG 04 – Quality Education

SDG 08 – Decent Work and Economic Growth

SDG 10 – Reduced Inequalities

Date: 04.07.2020

The Alumni Association and Pudhu Paavai Club in conjunction had earlier scheduled a talk series on Women Entrepreneurship: A Journey with Ms. Tarakeshwari, Founder of Ganya Agro Products. The programme enlightened women to consider entrepreneurship as a career with self-reliance.



Ms. Tarakeswari explained the significance of women involvement in nations development. She also highlighted the instances from her own experience. Various avenues were discussed for women empowerment through entrepreneurship

2. Mustafa Mustafa Online Event – Reminiscing Friendship

Date: 07.08.2020

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

“A friend does not walk before you so you can follow, he walks besides you so he can catch you before you fall.”

To express that beautiful friendship, We Pudhupaavai Club Of Kumaraguru College of Technology decided to conduct an online event named “Mustafa Mustafa” to provide a platform to express how much they love their friends.

This event was conducted on 7th August 2020 from 7.30 am, in which the participant has to choose a number from 1 to 5 and they must take the friendship day dare. As they chose a number, we sent them these dares which they have to do by posting a story on their Instagram page by tagging our club’s official Instagram page @pudhupaavaikct.



3.Drag To Drape – Online Event

Date: (12.08.2020-15.08.2020)

SDG 04 – Quality Education

“A saree makes a woman even more beautiful and attractive”

If draping a saree gives more beauty to a woman, draping a saree in a traditional and creative way gives more beauty to that woman. On this basis Pudhupaavai club joined hands with Department of Fashion Technology and conducted a saree draping competition “DRAG TO DRAPE”.

In this competition, the participant was directed to drape a saree using their creative skills in an innovative and a traditional way. According to the creativity, innovativeness and the accessories used, the best two drapes were selected by Prof. S.Kavitha and Prof.K.Prabhu of Fashion technology department with their experience in the Fashion industry.

The event was conducted from August 12, 2020, to August 15, 2020, successfully ended with 50 participants the most beautiful drapes. In this event, the

best drape was done by M.Sherin Vedha of 3rd year, Textile Technology. The second-best drape was done by S.Anu of 3rd year Fashion Technology.



4.Webinar on women health and hygiene

Date: 31.08.2020

SDG 03 – Good Health and Well being

Pudhupaavai Club of KCT have organized a webinar on “Women health and hygiene” on August 31,2020 from 10:00 am to 11:00 am. This session was conducted to create awareness about health and hygiene of women. Dr. Pooja Mathew, Consultant, Obstetrician and Gynecologist from Motherhood Women and Children’s Hospital, hoisted the webinar on menstrual cycle, pregnancy, contraception, personal hygiene and cervical cancer screening Overall, 50 participants were influenced and got knowledge about the health and personal hygiene offered or delivered.



5.Ten days Peer Learning Session

Date: 17.10.2020 to 31.10.2020

SDG 08 – Decent work and Economic Growth

SDG 04 – Quality Education

SDG 03 – Good Health and Well being

This is a 10-day workshop conducted by department of fashion technology in collab with Varnam and Pudhupavai. The sessions include Dream catcher workshop, Acrylic painting, Basics of Photoshop and Illustrator, Digital art using adobe draw, Fitness and nutrition, Portrait and Sketching, Fashion Illustration, Art with dots, Basics of Makeup, Silk thread bangle making workshops

New things make us more excited to learn more and more. On this basis Department of Fashion Technology, Varnam and Pudhupavai clubs joined hands to make a grand peer learning session to make our peers learn more from what we know.

It was a one-and-a-half-hour session on week days from 5.00 pm to 6.30 pm. Here are few posters of the session.

17 October 2020 | 11:48 am

KUMARAGURU
College of Technology
Kumaraguru

Department of FASHION TECHNOLOGY with VARNAM and PUDHUPAVAI

LE REVEUR
PEER LEARNING SERIES ON
DREAM CATCHER

17 October 2020 | 5:00 pm to 6:30 pm
Online Platform: MS TEAMS

N.MADHUMITHAA
Insta: @madhura_creations

TODAY @5:00PM

- Making of complete dream catcher
- Wrapping of ring
- Patterning (basic+extra) according to the dream catcher
- Feather attachment to the dream catcher
- Some technique and handling of dream catcher

Basics of Dream Catcher:

- Different types of rings used
- Thread
- Beads
- Feathers

JOIN HERE

EVENT COORDINATOR :A.SAFRIN SHYNE
CONTACT :6385221030

Tomorrow 5PM

KUMARAGURU
College of Technology
Kumaraguru

Department of FASHION TECHNOLOGY with VARNAM and PUDHUPAVAI

PEER LEARNING SERIES- WORKSHOP ON ACRYLIC PAINTING
19 oct 2020 | 5:00Pm-M-6:30PM | Platform:MS teams

Session handles by
Sahana N.K (Final year-Fashion Technology)

- Follow along with your brush, no previous skills needed.
- Supplies needed-Basic brushes and paint

What you will learn:

- 1.Shading and light
- 2.Color theory
- 3.Monochromatic painting
- 4.To Understand shadow theory

- Layering
- Color pattern creation
- Splattering and lifting techniques

Scan the QR code to join

JOIN HERE

Event Coordinator : Praseetha
Contact No: 93847 44464

Ps Ai

DIGITAL YOUR DEXTÉRITÉ

21 October 2020 | 05:00 pm to 06:30 pm | Workshop via MS Teams

Ms. Rakshaa P
3rd Fashion Technology, KCT

Workshop on:
Basic Photoshop Illustration

Topics:

- Patterns and Pattern Mockups
- Tools & It's Uses
- Creating Different Shapes & Patterns Using Tools
- Gradient & Blending

Contact:
Vishnu S +91 98940 47689
EVENT ORGANIZER

KUMARAGURU
College of Technology
Kumaraguru

DIGITAL ARTERIES

KUMARAGURU
College of Technology
Kumaraguru

Department of FASHION TECHNOLOGY with VARNAM and PUDHUPAVAI

PEER LEARNING SESSION Workshop on VECTOR ILLUSTRATION
22 Oct 2020 | 5:00 pm to 6:30 pm | Online Platform: MS TEAMS

SESSION HANDLED BY
SHIVANI CHUDASAMA (FINAL YEAR FT)

- To learn basics tools of Adobe illustrator draw
- To learn the basic blending and shading techniques.
- Sketch with different pen tips with adjustable opacity, size and color.
- To Create vector illustration in a smartphone.

JOIN HERE

Event Coordinator : Bhavya 9843090830

FITNESS AND NUTRITION

KUMARAGURU
College of Technology
Kumaraguru

Department of FASHION TECHNOLOGY with VARNAM and PUDHUPAVAI

24th October 2020 | 5:00 pm to 6:30 pm
Online Platform: Microsoft Teams

Scan code for the meeting

Session handled by
ANJALI (Final year Fashion Technology)

After Learning Session
Workshop on
Sketching and coloring fashion garment by using corqul template.

You can have your cake and lose weight, too! Yes, come on. Register to this workshop and get to know about gym management, fitness, nutrition, gym equipments, physical importance and maintenance quarantine workouts. He is open to both boys and girls of KCT. Start registering. Your actions are also allowed.

Registration Link

EVENT COORDINATOR : ANJALI 9361074266

Stay Healthy | Stay Fit | Stay Happy

Tag us on Instagram @fta_kct

Basics of Fashion Illustration

KUMARAGURU
College of Technology
Kumaraguru

Department of FASHION TECHNOLOGY with VARNAM and PUDHUPAVAI

Workshop on FASHION ILLUSTRATION SKETCHING
PEER LEARNING SESSION

26 Oct 2020 | 4:30pm to 5:00pm | Online Platform: MS TEAMS

SESSION HANDLED BY
VARSHA THANGARAJ (FINAL YEAR FT)

- Learn to draw corqul-stick figure and muscle figure by using 9 head theory.
- To Understand body proportion and body movement of pose.
- Sketching and coloring fashion garment by using corqul template.
- Exploring your style of fashion illustration.

GRAB THE OPPORTUNITY

JOIN HERE

Event coordinator : Keerthana 9677889364

6.Harmonize 02

Harmonize 02				
Sivaranjani	Menstruation & Fertility Coach, Holistic Nutritionist	Food & Mood – How is Food Related to	Embodied Mind	24 th Oct 2020

Chandana Bhowmick	Ashtanga Yoga Teacher	Emotional Well-Being		24 th Oct 2020
Ashwathika Ashok	Evolving Naturopath			24 th Oct 2020
Dr. Lavanya	Consultant Pediatrician	Open Q and A on Academic and Non-Academic Challenges & Support	Compassionate Couch	25 th Oct 2020
Vallikala A	Student Counselor, Kumaraguru Institutions			25 th Oct 2020
Ashna Mitra	Counsellor & Therapist			25 th Oct 2020
Dharani Mahalingam	Counselling Psychologist, NLP Master Practitioner	Mindful Doodling & Bottle Lamp Making Workshop	Mind-Body Closet	24 th Oct 2020
Riya Sen	Recycle/DIY Art Specialist			24 th Oct 2020
Srividyarani	Life Coach & Entrepreneur	Virtual Vs Real Me	Feelings Forward	25 th Oct 2020
Deepthi Shivani	Entrepreneur			25 th Oct 2020

7.Henna Fest - Online Event

SDG 08 – Decent work and Economic Growth

SDG 04 – Quality Education

Date: 13.11.2021 & 14.11.2021

“Mehndi shows a feeling of a girl.... it’s just a mingling happiness overloaded. For girls, happiness is looking at dark henna stained hands. This makes their Diwali more beautiful. On this basis we Pudhu Paavai club joined hands with Varnam club and conducted a Mehndi competition "HENNA FEST."

In this competition the participants must apply Henna on Mehndi designs using their creative skills in an innovative way. According to the creativity and innovativeness, the best two designs were selected by Krithika, makeup and Mehndi artist, Salem with her experience.

The event was conducted from November 13, 2020, to November 14, 2020. The event was successfully ended with 60 participants the most beautiful designs.



8. Gender -Empowering and Sensitivity

Date: 22.02.2021

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

SDG 08 – Decent work and Economic Growth

(22.02.2021-25.02.2021)

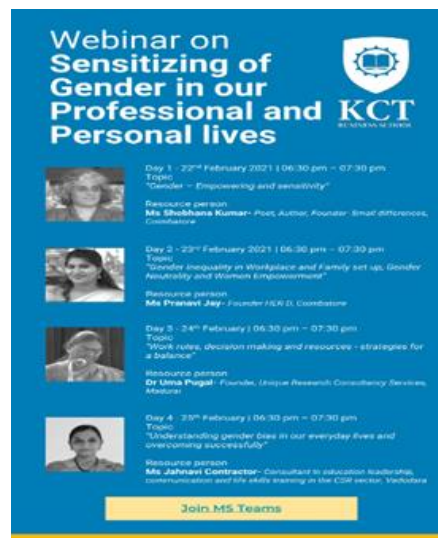
Gender sensitization has become a real challenge for any professional organization during recent times. The department of MBA (KCT Business School) had earlier involved themselves in conducting such a programme with illustrious professionals which impacted around 105 students and faculty members. The main objective put forth by this programme includes

- To sensitize the stake holders on Gender issues.
- To create awareness about the gender related issues, vulnerability of women and men.

- To create awareness on government, social schemes, acts, and rights related to women and men.
- To help in facilitation of Social Action through Social Action Committees to address the Gender based social issues

In succession, the program saw the following deliverables for the participants

- Participants were able contemplate 64 different gender roles people play, Gender Identity, labelling and stereotyping
- Understood the role of emotional intelligence and Gender neutrality
- Recognized various Gender perceptions
- Established the cognizance upon the various tools and the techniques to handle gender bias and overcome them



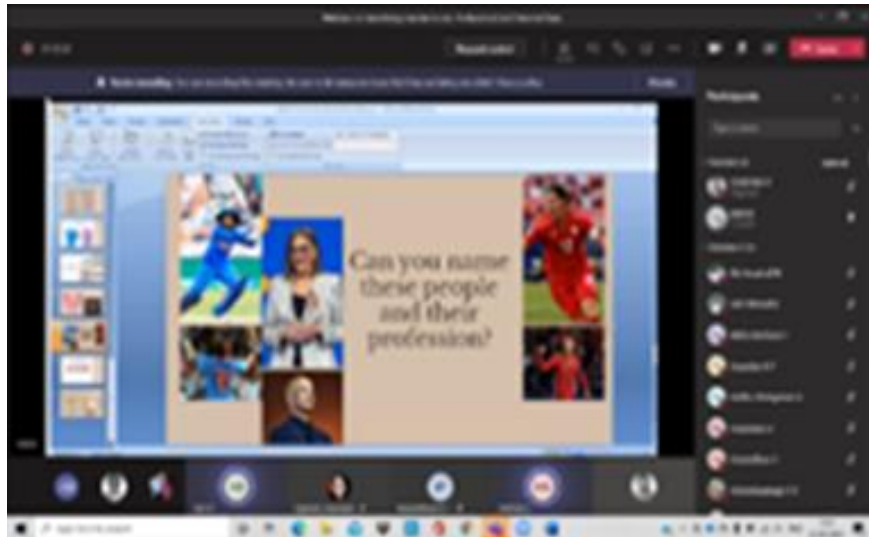
9. Gender Inequality in workplace and family set up, Gender Neutrality and Woman Empowerment

Date:23.02.2021

SDG 05 - Gender Equality

SDG 10 - Reduced Inequalities

SDG 08 - Decent work and Economic Growth



10. Work roles, decision making and resources-strategies for a balance

Date: 24.02.2021

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

SDG 08 – Decent work and Economic Growth



11. Understanding gender bias in our everyday lives and overcoming successful

Date: 24. 02.2021

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

SDG 08 – Decent work and Economic Growth

Competitive work participation rate of women in India (2000-2019)

Year	Participation rate of women (%)	Participation rate of men (%)	Participation rate of women (%)
2000	19.81	45.86	19.81
2005	20.09	46.10	19.81
2010	22.75	48.40	22.75
2015	22.75	48.40	22.75
2019	22.75	48.40	22.75

Source: The World Bank (2020). Women's participation in the labor force. Retrieved from: <https://data.worldbank.org/indicator/SL.TLWZ>

12.Inspiring Women

Date:08.03.2021 - 14.03.2021

SDG 05 - Gender Equality

SDG 10 - Reduced Inequalities

The NCC wing of KCT conducted an event to showcase the prowess women. This event was to bring out journaling skills of participants. Participants were asked to submit Videos. Presentations. Images of their Inspired women other than women of their home. The event is divided into two rounds. In the first round (08.03.2021-12.03.2021) participants were asked to submit their work. For round two participants were selected to present their work on 14.03.2021. Mrs. Anandha Karthik, Department of Visual Communication, Kumaraguru College of Liberal Arts and Science was the chief guest for the event. The second round started by 5 pm on 14.03.2021 were all the enthusiastic participants shared their thoughts about the work to judges.

INSPIRING WOMEN

"One child, one teacher, one pen and one book can change the world"

A woman is like a tea bag; you never know how strong she is until she gets in hot water. This event is conducted to showcase the power of women. The event requires the participants to collect some information about a woman who is putting forth valiant effort regardless of the multitude of difficulties and battles which motivate others. Participants could submit their work as video/images/pdf. Best work will be awarded.

Chief Guest :
Mrs. Anandha Karthik
Assistant professor II, Department of Visual Communication,
Kumaraguru College of Liberal Arts and Science.

Event details:
Date : 14.03.2021
Time : 5pm-6pm
Venue : Ms Teams

Contact:
CDT S.Chenai -994464903
CDT H.Deksha -96023 66890
FC D.Dhananathan-968370027

KUMARAGURU
Institutions

INSPIRING WOMEN WINNERS

- Shivaramakrishnan R,
Kumaraguru College of Technology,
Coimbatore.
- Vishaalini RM,
Kumaraguru College of Technology,
Coimbatore.
- Dharunika Namagiri BV,
Kumaraguru College of Technology,
Coimbatore.

13. Women's Day Program 2020-21

Date: 08.03.2021 & 10.03.2021

SDG 10 – Reduced Inequalities

Women's Day celebrations is an appreciation of a symbolic and a historic journey that women around the world have taken to better their lives. To commemorate the "Women's Day", KCT celebrated the women day with two different themes on "Celebrating Women Leaders- The Spectrum of Influence" on 08 March 2021 and "Forging Positivity among the women housekeeping staff" on 10 March 2021 respectively at KCT.

KUMARAGURU Institutions

**CELEBRATING WOMEN LEADERS
THE SPECTRUM OF INFLUENCE**

08.03.2021 | 3.00 P.M. to 5.00 P.M.

AGENDA

Schedule	Event	Responsibility
3.00 - 3.05 PM	Welcome Address	Dr. S. Saravanan Principal, KCT
INVITED TALKS		
3.05 - 3.35 PM	Yoga and Women's Health	Ms. K. Anna Pasrani Entrepreneur, Aura Yoga Studio
3.35 - 3.55 PM	Struggles and Success of Women travelling through Countries	Ms. Neenakshi Sai Aravind PP XPD India and Travel Enthusiast
3.55 - 4.15 PM	Challenges in Second Careers for Women	Dr. Sundaraya Rajesh Social Entrepreneur and Founder-President of Astar
4.15 - 4.30 PM	Women in Defence Forces	Ms. S. Veda Shrawiya 10 Year B.E. Aeronautical Engineering
4.30 - 4.50 PM	Women in Technology	Dr. V. R. Lalithambika ISRO Scientist Head, India's First Human Flight Programme
4.50 - 4.55 PM	Announcement of Prize winners of Women's day Events	KCT Desk
4.55 - 5.00 PM	Note of Thanks	Dr. J. Premalatha Professor, Civil Engineering

Listen to the deep, inspiring and powerful stories of the Women Leaders and promote the self-worth and the right to influence change!

Join the Live Stream on KCT's official YouTube page

Happy International Women's Day 2021

KCT 5m

KUMARAGURU Institutions

KCLAS KUMARAGURU

**FORGING POSITIVITY AMONG
THE WOMEN
HOUSE-KEEPING STAFF**

10.03.2021 | 11 AM - 01 PM

SEMINAR HALL D KUMARAGURU COLLEGE OF TECHNOLOGY

AGENDA

Schedule	Event	Responsibility
11:00 - 11:05 AM	Welcome Address	Mr. S. Nagaraj Program Manager, SEA
11:05 - 11:20 AM	Women: The Driving Force	Dr. J. Premalatha Professor, Civil Engineering
11:20 - 11:35 AM	Importance of Covid Vaccination	Medical Practitioner
11:35 - 11:50 AM	Motivational Session	Ms. S. Vallikala Counsellor, KCT
11:50 - 12:45 PM	Fun games	
12:45 - 12:50 PM	Open Stage	Organising Team
12:50 - 1:00 PM	Prize Distribution	
1:00 PM Onwards	Lunch	

Happy International Women's Day 2021

Reply to KCT...

Invitation and Program Schedule

14. Women's Day Program 2020-21

Date: 08.03.2021 & 10.03.2021

SDG 10 – Reduced Inequalities

Honoring the services of housekeeping staff



Participants of the Women Day Celebrations



ACADEMIC YEAR 2021 - 22

15.Connecting Women Leaders - Joining the dots

Date : 25.06.2021

SDG 05 – Gender Equality

SDG 04 – Quality Education

SDG 10 – Reduced Inequalities

Dr. Ramalatha Marimuthu, Secretary, IEEE Computer Society 2019-2021 /
Ms.Shanthi Ravindran, Principal architect, Next-gen Experience public Safety

Solutions, APAC Motorola Safety Solutions, Singapore Pvt. Ltd., / Ms.Samantha Snabes, Co-Founder and Catalyst re:3D & 2020-2021 Immediate Past Chair & 2018-2019 Chair & IEEE Entrepreneurship Stars Judge / Ms.Abbinaya Swathi, Journalist, Assistant Editor, Electronics for You Group.

16.This or That Questionnaire in Instagram on Myths vs Facts on Menstruation

Date:13.07.2021

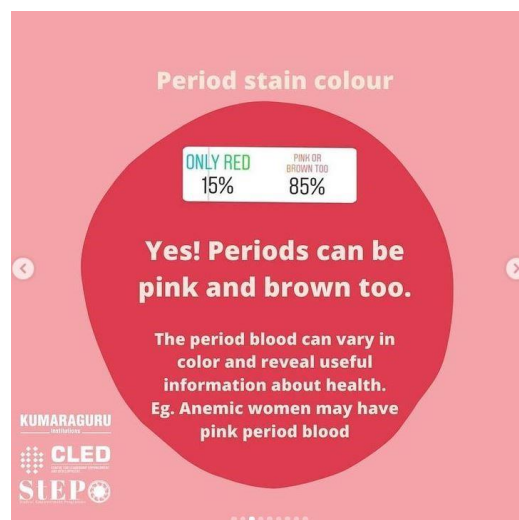
SDG 04 – Quality Education

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

SDG 03 – Good Health and Well being

To test the knowledge of students about a girl's Menstruation our college's StEP forum conducted a This or That Quiz through Instagram on the Myths and Facts on Menstruation. Based on this survey, we conducted an analysis on the knowledge of students over tabooed topics and trying to break those taboos among the students.



17.Plate to Pixel

Date: 12.08.2021 to 14.08.2021

SDG 04 – Quality Education

SDG 08 – Decent Work and Economic Growth

“Good food is sweeter when shared with good friends”

We the Pudhupaavai club of KCT organized an event “PLATE TO PIXEL” in order to celebrate the 75th Independence Day. The event was conducted from 12th August 8.00 am to 14th August 12.00 pm.

In this event, the participants have to make the dish out of our national flag color (saffron, white and green) and has to send the photograph of the dish to the official Instagram page @pudhupaavaikct. We had got a considerable number of participants in this event. Based on the creativity and innovation skills, the best dish was awarded as winner. Sanjana.V – 19BEC021 was announced as winner of the event.



PLATE TO PIXEL

“Good food is sweeter when shared with good friends.”

To bring out the creative cooking skills in you we Pudhupaavai Club of Kumaraguru invites you to participate in the event “PLATE TO PIXEL”.

Make dishes out of our national flag colour as a tribute to our national flag on this independence day.

🌟 Date & Time : 12th August 8.00 am - 14th August 12.00 pm
🌟 Venue : Instagram page @pudhupaavaikct

Contact:
Taruna - 6383693331
Nivetha - 7339167474

KUMARAGURU
Institutions



18.Women’s Equality Day

Date: 26.08.2021

SDG 05 – Gender Equality

Kural Club of KCT started the special day of Women’s Equality with a promise to never undermine a woman and treat every woman with due respect!

The short video created by them was of great importance to the society.

Instagram Reel link:

https://www.instagram.com/reel/CTBoQL7DAJW/?utm_medium=copy_link

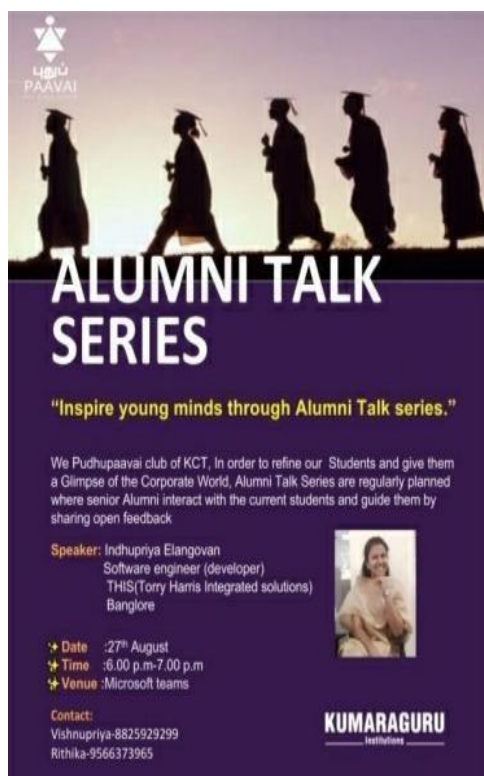


19.Alumni Talk Series - 1

Date: 27.09.2021

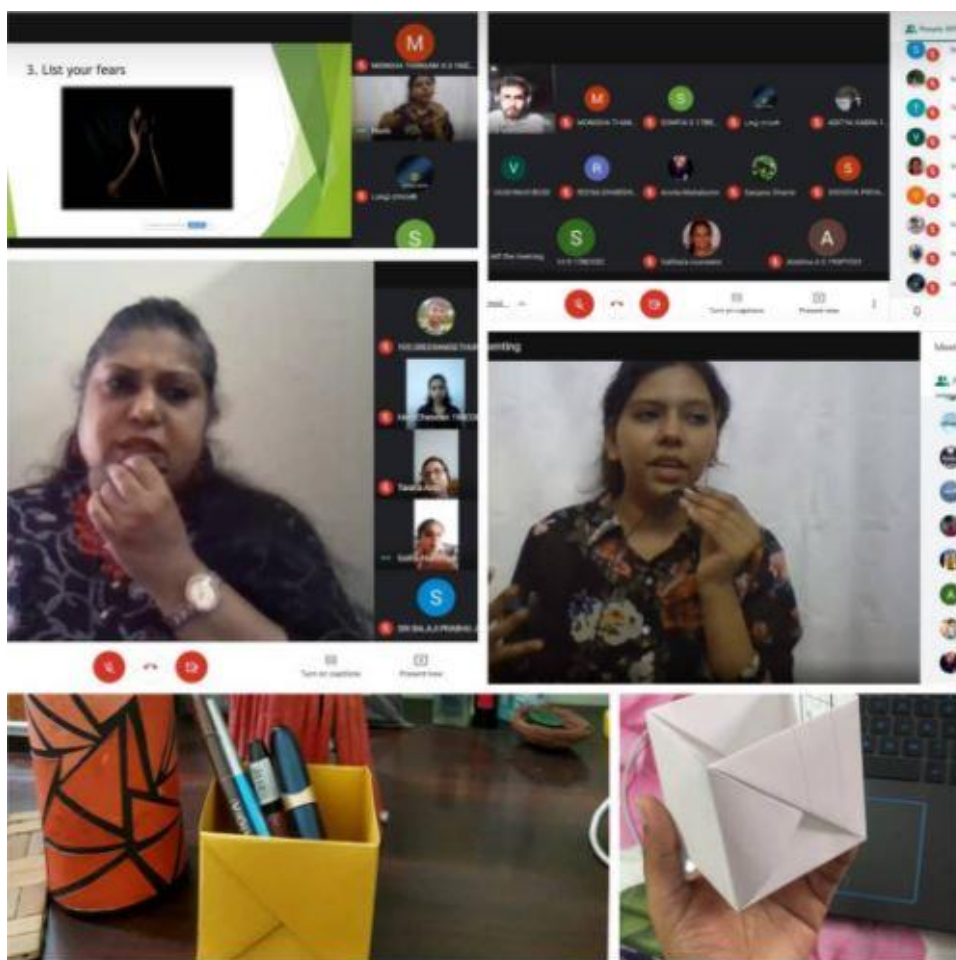
SDG 04 – Quality Education

Miss. Indhupriya Elangovan, Software engineer (developer) in THIS (Torry Harris Integrated solutions), Bangalore was the speaker of alumni talk series - 1. She explained her whole experience from college to a software engineer. From her life she made us clear that if one has to achieve something in their life, their self-confidence is a thing which help us the most. Everyone must have self-confidence and a bold nature to reach the point of success in their life. Being a student from a small village, she came to KCT and had been placed in a big organization after facing failures and rejections in many companies. Finally reached the level she wanted after all the hurt and difficulties she faced over language, work and working environment. She is one of the inspiring students of our institution. And also, she has become an inspiration and a role model for all of us!! As she was one of the founder and Former President of Pudhupaavai club, she also explained how the club was started and how Students molded themselves after joining into the club.



20.Harmonize 03

Harmonize 03				
Gandhimathi A	NLP Practitioner, Soft Skills Trainer	Digital Minimalism and Productivity Tips	Embodied Mind	25 th Sep 2021
Kumutha Chandrika	Lactation Counselor			25 th Sep 2021
M Varun	MPhil in Clinical Psychology	Mental Health Strengthens or Cripples?	Compassionate Couch	26 th Sep 2021
Ayushee Goshal	Mental Health Activist, Poet	Poetry, Art and Mental Health	Feelings Forward	2 nd Oct 2021
Radhika Shashank	Senior Counselling Psychologist	Time Management and Mental Health	Mind Body Closet	3 rd Oct 2021



21. Sensitization programme for Sexual harassment at work place

Date:01.10.2021

SDG 04 – Quality Education

SDG 05 – Gender Equality

The session was handled by Ms.S.Vallikala/ Students counsellor/KCT and she emphasized on safe workplace is therefore a woman's legal right, Sexual harassment constitutes a gross violation of women's right to equality and dignity.

22.Connexion

Date:02.10.2021

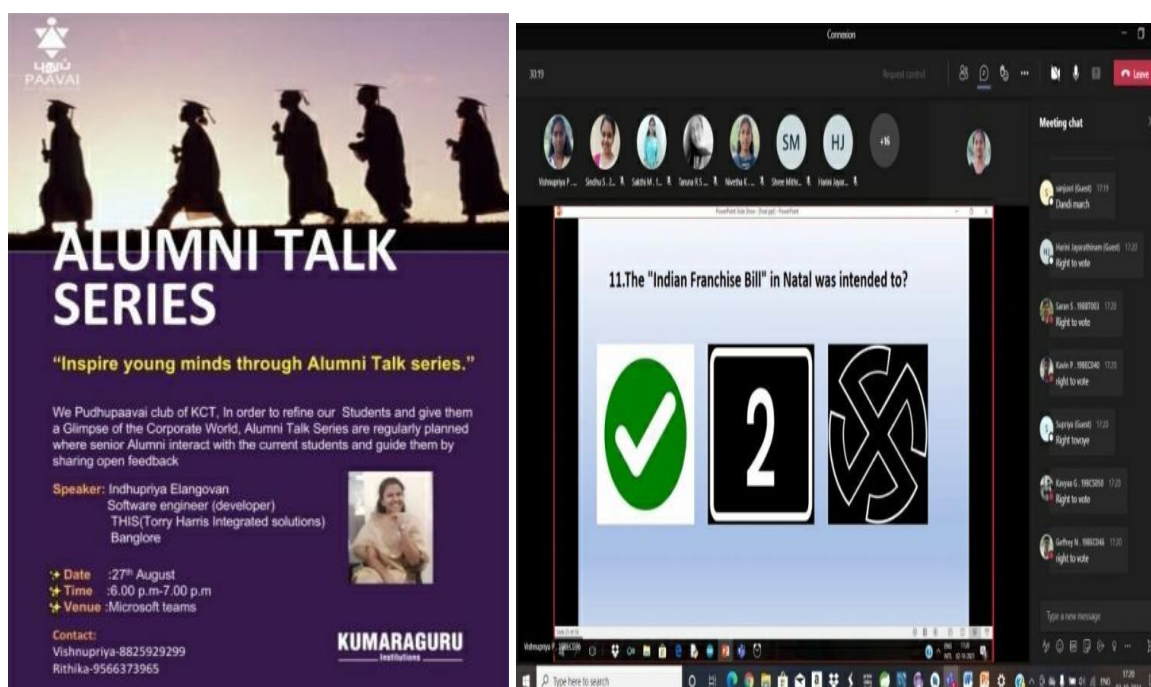
SDG 04 – Quality Education

“Live as if you were to die tomorrow. Learn as if you were to live forever.”

We the Pudhupaavai club of KCT organised a live quiz event “CONNEXION” in order to celebrate Gandhi Jayanti. The event was conducted on 2nd October from 5.00 p.m. to 6.00 pm.

In this event, a set of questions related to Mahatma Gandhi was given along with the clues (in the form of picture) and the participants answered the questions in the stipulated time. Two rounds have been conducted. The participants with the maximum marks are selected for second round.

We had got a considerable number of participants in this event. Based on their scores, winners have been selected.



23.Space Tech talk Series on World Space week Celebrations-Women in Space

Indian Space Program Evolution and Future

Date: 04.10.2021

SDG 04 – Quality Education

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

The world Space Science Community is celebrating World Space Week 2021 during first week of October to commemorate accomplishments and contributions of women to the space. The Department of Physics, School of foundational Sciences in association with **Vigyan Prasara**, as a part of this celebrations are organizing Space Tech- Talk Series for faculty, research scholars and students during **4th-8th October 2021**. Various Online events for school and College students are also scheduled as part this Space week celebrations.

Professor T. K. Sundaramoorthy, Former mission director, Indian Space Research Organization. He provided an insightful talk on the topic Indian Space Program evolution and its future. He also elaborated about various missions accomplished in India.



Department of
Physics
School of Foundational
Sciences



World Space Week Celebrations 2021

Women in Space

SPACE TECHTALK SERIES

04-08 Oct 2021 Online Platform : MS Teams

Department of Physics, School of Foundational Sciences, is celebrating the world space week in association with **Vigyan Prasar** in commemoration of Valentina Tereshkova became the first woman in space on 16 June 1963, about 50 Years of women in Space. It has been planned to organize space tech talk series for Faculty, Research Scholars and the students by the experts

Date	Experts	Expert's Affiliation	Topic
04-10-2021 10.00 am		Inauguration & Expert Talk Prof. T. K. Sundaramoorthy Former Mission director Indian Space research Organization (ISRO)	Indian Space Program - Evolution & Future
05-10-2021 10.00 am		Prof. Sarita VIG Professor, Dept. of Earth & Space Sciences Indian Institute of Space Science and Technology (IIST) Trivandrum	Stars & Star Clusters
06-10-2021 10.00 am		Dr. A. M. Ramiya Assistant professor Dept. of Space, Indian Institute of Space Science and Technology (IIST) Trivandrum	Eyes from Space
07-10-2021 10.00 am		Dr. B. Valsa, Former Deputy Director Vikram Sarabhai Space Centre (VSSC) Thiruvananthapuram	Women in Space way forward
08-10-2021 10.00 am		M. Backialakshmi Scientist 'G' Centre for Airborne Systems Defence Research and Development Organisation (DRDO) Bengaluru.	Airborne Surveillance Systems

Registration Link for the events and Talk

<https://bit.ly/3ochD2r>

Link to Join Expert Session in MS Teams

<https://bit.ly/3EYrS0k>

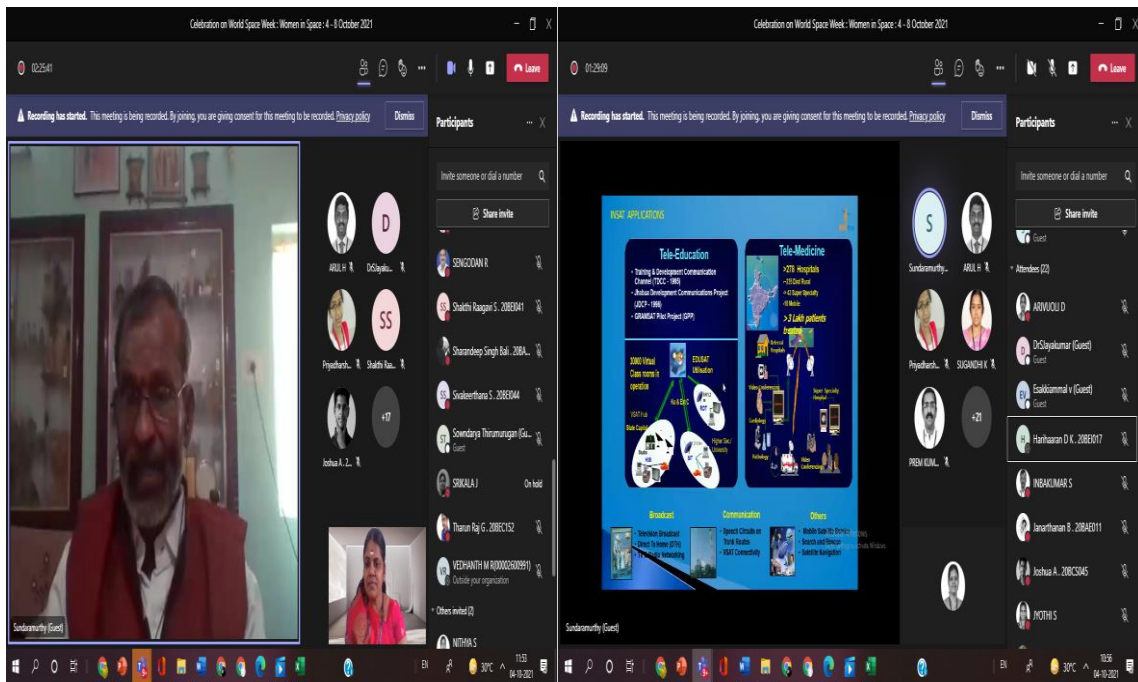
For further Clarifications, Contact

Dr.K.Rathina - 9841567590

Dr.K.Sugandhi - 9884045330

Ms.M. Selvambikai - 9943909903

Ms. S. Nithya - 9787631043



24. Stars and Star clusters

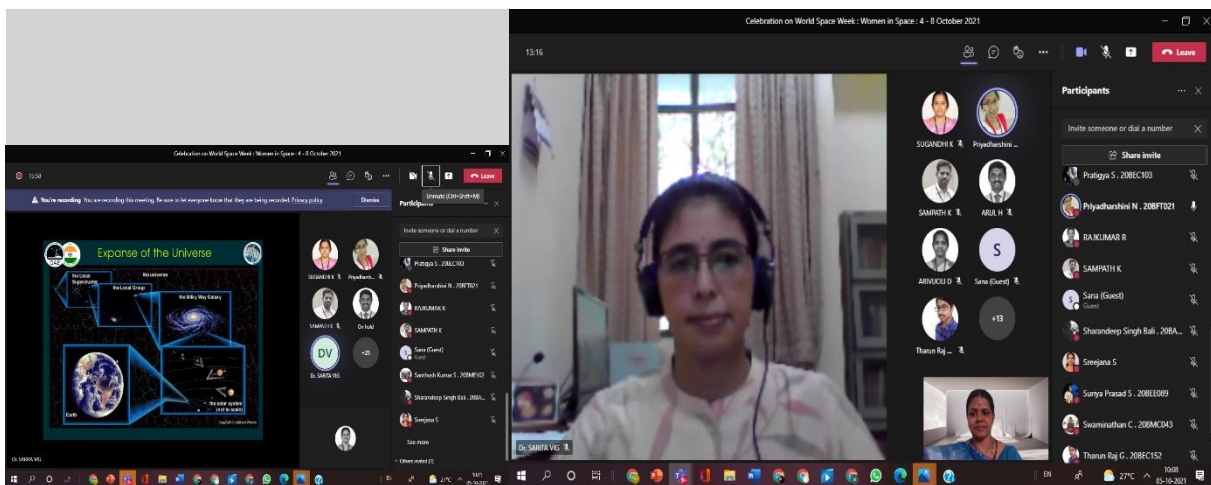
Date: 05.10.2021

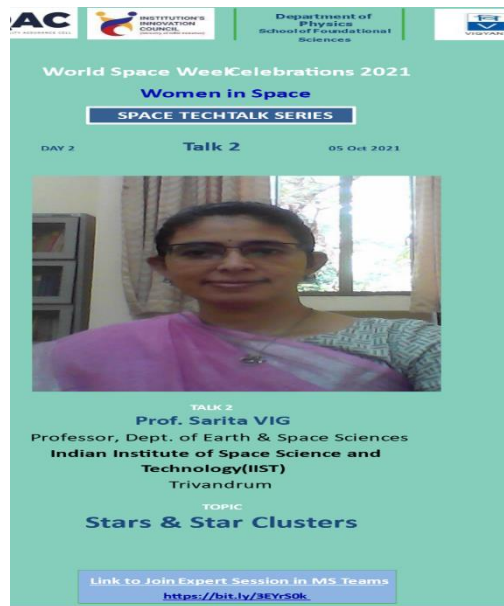
SDG 04 – Quality Education

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

Professor, Sarita in the department of Earth and space sciences, IIST. She gave delivered an interesting lecture on the topic stars and its clusters, galaxies with many unknown acts.





25. “Eyes from space”.

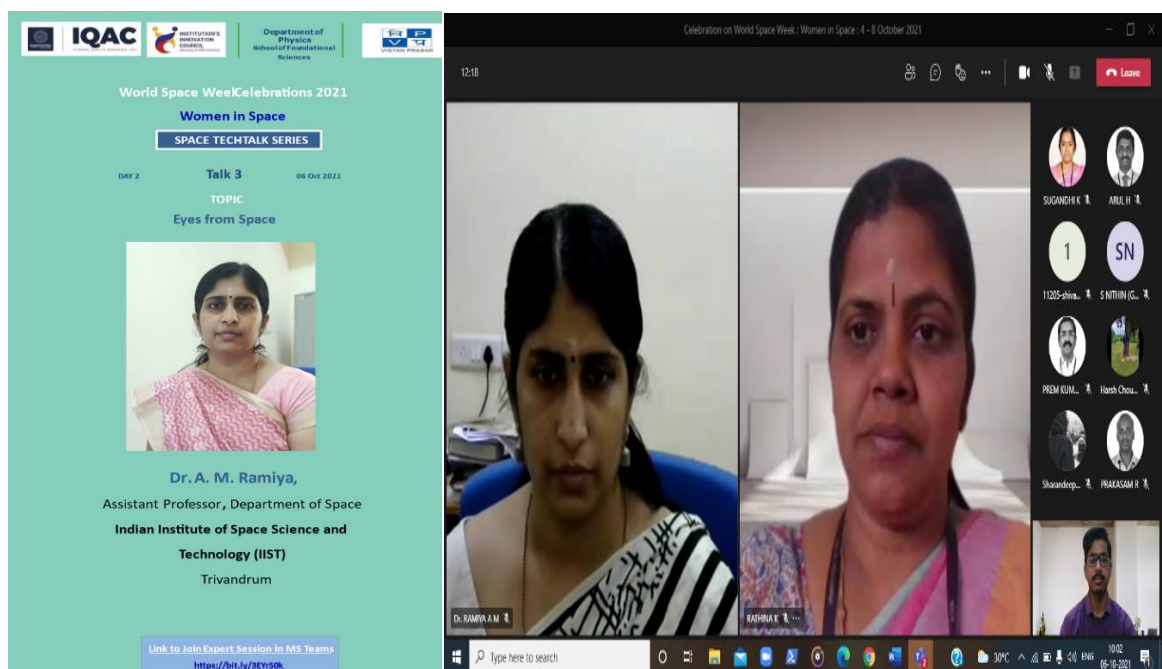
Date: 06-10-2021

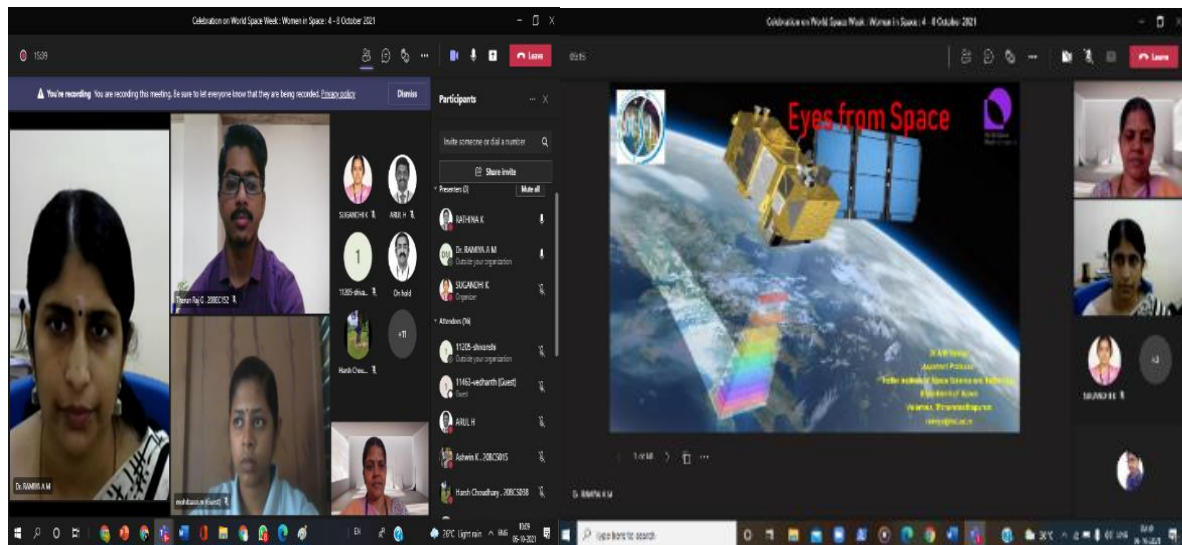
SDG 04 – Quality Education

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

Dr. Ramiya handled the session with topic "Eyes from space". She is Assistant Professor in the department of space at Indian institute of space science and technology, Trivandrum. She Elucidated remote sensing, geospatial images and applications.





26. Women in Space- way forward

Date:07-10-2021

SDG 04 – Quality Education

SDG 05 – Gender Equality

SDG 10 – Reduced Inequalities

Expert talk was given by Prof **Dr. B. Valsa**, Former Deputy Director, **Vikram Sarabhai Space Centre(VSSC)**, Thiruvananthapuram on the Topic **Women in Space- way forward**. She shared her experiences during her role as assuring the Quality of the **GSLV MK3 M1 Launch vehicle** which was used to launch the prestigious **Chandrayaan 2 Mission** and her contributions in **Mars Mission**. She explained specific contributions of women in aeronautics and avionics,. Her inspirational talk made the students and staff in state of euphoria





KUMARAGURU COLLEGE OF TECHNOLOGY
COIMBATORE – 641 049

(An Autonomous Institution affiliated to Anna University, Chennai)

MINUTES OF MEETING

Committee Name: Internal Complaints and Women Empowerment Committee (ICWEC)		
Meeting Date: 8th January 2019		
Members attended the meeting		
Name		Designation
1. Dr.J.PREMALATHA (Chair person ICWEC)		Professor/Civil
2. Dr. RAMALATHA MARIMUTHU (Member/ICWEC)		Senior Prof/ECE
3. Dr.U.S.SHOBA(Member/ICWEC)		Asso. Prof/S&H
4. Mrs. Vallikala (Member/ICWEC)		Students counselor
5. Dr.D.Chandrakala (Member/ICWEC)		Prof/CSE Department

Committee members who did not attend	
Ms.Rajashree Panicker,	Head- Community Health, Shanti Ashram

Codes : A – Action C-Comment D –Decision R - Recommendation

Code	Description	Responsibility	Due Date
D	Regular meeting with hostel girls to improve the ambience, safety and personal hygiene for girls students inside the campus	ICWEC members	Once in 3 months
D	Updating the college web site for contact details of the ICWEC members to represent grievances if any.	ICWEC members	February 1 st week 2019
R	Formation of students cell with girls students representatives from each class who will act them as ambassadors to reach out girls students and create awareness on societal challenges and opportunities for professional growth.	Girl students Volunteers from each class collected through class advisers	February 2 nd week 2019

R	Collection of feedback from girls students and women faculty through google forms to initiate necessary safety measures	ICWEC members	1 st week of August 2019
A	Conducting the events for grooming the women as professionals		
D	Recognition and celebration of girls students and women faculty achievers	ICWEC	Whenever needed
D	Conduct workshop on finishing school culture for final year girls students and self protection measures from cyber crime.	ICWEC	Once in 3 months-continuous
R	Awareness on the dress code for girls students and women faculty and staff	Principal	March 2019
R	Provision of day care centre facility for kids of faculty and staff	HR	June 2019

Date : 08.01.2019

Submitted by



Dr.J.Premalatha



**KUMARAGURU COLLEGE OF TECHNOLOGY
COIMBATORE – 641 049**

(An Autonomous Institution affiliated to Anna University, Chennai)

Date : 30.07.2019

MINUTES OF MEETING

Committee Name: Internal Complaints and Women Empowerment Committee (ICWEC)	
Meeting Date: 30.07.2019	
Members attended the meeting	
Name	Designation
1. Dr.J.PREMALATHA (Chair person ICWEC)	Professor/Civil
2. Dr. RAMALATHA MARIMUTHU (Member/ICWEC)	Senior Prof/ECE
3. Dr.U.S.SHOBHA(Member/ICWEC)	Asso. Prof/S&H
4. Mrs. Vallikala (Member/ICWEC)	Students counselor
5. Dr.D.Chandrakala (Member/ICWEC)	Prof/CSE Department

Committee members who did not attend	
Ms.Rajashree Panicker,	Head- Community Health, Shanti Ashram

Codes : A – Action C-Comment D –Decision R - Recommendation

Code	Description	Responsibility	Due Date
R	Appointing department wise women faculty representative to represent the any safety issues and concern of the girls students, women faculty and staff of their respective department.	Principal	Before End of August 2019
D	Conduct of periodical meeting of ICWEC with women faculty representative.	ICWEC members	Once in 2 months
D	Periodical discussion of ICWEC members with the college girls hostel students about their thoughts and concern on safety and other issues	ICWEC members and	Once in 2 months

		girls hostel care takers	
D	Proposed to organize awareness programme on ICWEC and women hygiene practices for First year girls students during the Induction programme	ICWEC	August 2019
R	Suggestion box for collecting feedback/grievance redressal	OSA	Sep2019

Date : 30.07.2019

Submitted by



Dr.J.Premalatha



KUMARAGURU COLLEGE OF TECHNOLOGY
COIMBATORE – 641 049

(An Autonomous Institution affiliated to Anna University, Chennai)

MINUTES OF MEETING

Committee Name: Internal Complaints and Women Empowerment Committee (ICWEC)	
Meeting Date: 12.07.2020	
Members attended the meeting	
Name	Designation
1. Dr.J.PREMALATHA (Chair person ICWEC)	Professor/Civil
2. Dr.U.S.SHOBA(Member/ICWEC)	Asso. Prof/S&H
3. Mrs. Vallikala (Member/ICWEC)	Students counselor
4. Dr.D.Chandrakala (Member/ICWEC)	Prof/CSE Department

Committee members who did not attend	
Ms.Rajashree Panicker,	Head- Community Health, Shanti Ashram

Codes : A – Action C-Comment D –Decision R - Recommendation

Code	Description	Responsibility	Due Date
R	Recognition and celebration of girls students and women faculty achievers	ICWEC members	Whenever needed
D	Awareness programme on cyber security	ICWEC members	November 2020
R	Fixing CCTV and lights at additional locations in the campus	ICWEC members	December 2020
R	Sensitize among girls students on reporting any abuse in online classes through meetings	ICWEC members	September 2020
A	Organize Women in Technology programmes	ICWEC members	Jan'2021
D	Planning for Womens day programme on 8 th March 2021	ICWEC	8 th March 2021

Date : 12.07.2020

Submitted by

Dr.J.Premalatha



**KUMARAGURU COLLEGE OF TECHNOLOGY
COIMBATORE – 641 049**

(An Autonomous Institution affiliated to Anna University, Chennai)

MINUTES OF MEETING

Committee Name: Internal Complaints Cell (ICC)	
Meeting Date: 10th June 2021	
Members attended the meeting	
Name	Designation
5. Dr.J.PREMALATHA (Chair- person ICC)	Professor/Civil
6. Dr. Deepalakshmi Kumaradevan (Member/ICWEC)	Head of Balashanthi programme, Shanthi Ashram, Coimbatore
7. Dr.U.S.SHOBA(Member/ICWEC)	Asso. Prof/S&H
8. Mrs. Vallikala (Member/ICWEC)	Students counselor/KCT
9. S.Jaisankar (Member/ICWEC)	A.P/MBA
10. N.Naveena (student member)	Student(18BIT020)/KCT

Committee members who did not attend	
Dr.Prema Narsimhan	Director/Sakthi excellence Academy/Coimbatore

Codes : A – Action C-Comment D –Decision R - Recommendation

Code	Description	Responsibility	Due Date
A	Conduct Awareness programme on abuse for girls students and women staff/ faculty	ICC members	Once in 3 months
C	Create more awareness on process for registering complaints on abuse through the department level meeting with students and staff.	ICC members	November 2021
R	Fixing complaints and feedback on box to inform the abuse (with identity/ anonymous), at various locations in the college campus on problems	OSA	December 2021
D	Preparation of videos on girls safety and ciber crime by student members	N.Naveena Student member	December 2021
A	Conducting the events for health and hygiene	ICC	
D	awareness PASH enabler programme in department level in small groups	Vallikala (Student counselor)	September 2021

Date: 10.06.2021

Submitted by

Dr.J.Premalatha